Step1: Recruitment manager will post the requirement in portal.

Step2: Our tool will do analysis of the Requirements from the provided statements.

Step3: Tool will generate matching criteria from the requirement statement provided.

Step4: Tool also can suggest other options for the criteria based on the previous search.

Step5: Tool will filter the candidates based on the Technical skills, experience, job role, location(optional) etc.

Step6: Based on the selected candidate, tool will be preparing a questionnaire (MCQ + few Subjective as well) and generate the link to be shared with the candidate for initial screening process.

Step7: Send mails to the respective candidate with the Query link.

Step8: Once received response from the candidate tool will evaluate the candidate’s response and give a rating based on the response got.

Step9: Tool will scan the selected candidate profile and generate the rating based on the detailed from the profile (CV / Resume).

Step10: Selected candidates will be called for in person interviews, so tool will send mails for them to appear for the interview.

Step11: After in person interview and based on interviewer rating on the candidate recruiter will decide which candidate to send offer and which candidates will be sent feedback of interview.

Here DB can be either MongoDB or CosmosDB

Python AIML

React Js

6. Create a new entry for Potential candidate DB and Send mail to the Candidate with Query link

5. Prepare Questionnaire based on the criteria analysed from the requirement

3. Extract filter conditions from the requirement posted

7. After getting response from the candidate tool will decide the rating for the candidate based on answer

2. AI Tool will Analyse the Requirement

1. Recruiter posted the Requirement.

4. Filter Candidates Database based on the condition extracted

Python AIML

.Net Core +

DB

.Net Core/ Python

+ DB

.Net Core + DB

PowerBI

12. Generate a brief report on the entire process

8. Based on the Rating tool will decide if the candidate will further processed

9. Selected Candidates will be asked(emailed) for in person interview

10. Selected candidate from interview will be given rating by interviewer

11. Final rating will be decided based on the all rating and recruiter will decide the offer letter to release or feedback to be given

Python + DB

.Net

.Net /.Net Core

Python AI/ML + DB

Python AI/ML